



St Michael le Belfrey
Job Description

Job Title	Children & Families Worker
Department / Team	Children & Youth / Children & Families
Accountable to	Interim Priest in Charge
Accountable for	Children & Families Outreach Worker; Interns
Hours	Full time, 37.5 hours per week. Must be able to work on Sundays, Mondays and Tuesdays; other working days may be arranged flexibly. Attendance at evening and weekend meetings and events may be required, with time off in lieu.
Salary	£25,500 - £28,500 per annum depending on experience
Location	The Belfrey church premises and office, and other city-centre locations
Contract	Permanent, with a six-month probation period
Leave	25 days per annum plus bank holidays

<p>Job Purpose</p> <p>To build and lead an effective and exemplary children and families ministry at The Belfrey reaching children and their families, bringing them into a living relationship with Jesus and nurturing their faith.</p> <p>The Children & Families Worker will ensure that children and families are central to the life and structures of The Belfrey. They will also provide Bible-based discipleship for young children and pastoral care for parents and carers, and bring vision and leadership to this ministry. As part of a vibrant 0-30s ministry department they will be playing a key role in shaping The Belfrey's church family, and in equipping future generations to love and follow Jesus and bring about God's transformation of the North.</p>
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<p>Main Duties & Responsibilities</p> <ol style="list-style-type: none"> 1. To lead and be responsible for the overall vision and strategy of the Belfrey Children and Families Ministry in line with our church's vision and strategy; 2. Ensure strong communication between the Youth and Children & Families teams, other departments, and the church; 3. Oversee and administer the day to day provision of children and families work at The Belfrey; 4. Be responsible for the safe recruitment and management of volunteers, and line manage the paid and voluntary midweek team members. 5. To oversee and take part in the children and families outreach work that The Belfrey engages in.

Leadership
<ul style="list-style-type: none"> ● To lead, recruit, line manage, equip and motivate a team of children and families staff and volunteers; ● Commit to attending leadership conferences, children and families work training days and events; ● Ensure safeguarding policies and good practice procedures are adhered to; ● Commit to being a resource ministry to other churches, including supporting and leading networks of children's workers; ● Be a point of contact for network organisations such as New Wine and the Diocese of York.
Discipleship
<ul style="list-style-type: none"> ● Be responsible for developing and growing effective ministry with parents, carers and families; ● Identify and raise up children as leaders within the children's ministry; ● To have oversight for groups and activities that are relevant and engaging to children and help to nurture their faith.
Evangelism & Mission
<ul style="list-style-type: none"> ● To be innovative in developing ways to reach children and families for Jesus; ● To be eager to see the work among children and families at The Belfrey multiply and to see an increase in first time commitments and baptisms; ● To release and equip children to be missional to their peers; ● To have oversight for evangelistic and missional activities with children and families; ● To hold vision for outreach and to line manage the Children & Families Outreach Worker.
Terms & Conditions
<ul style="list-style-type: none"> ● The above job description is not exhaustive and the post-holder should expect to undertake such tasks as may reasonably be expected within the scope and grading of the post, as required by the Line Manager. As a member of the Youth & Children's department, occasional youth work may be required. ● The post-holder will be part of the church's Staff Team (staff meeting on Monday morning) and therefore will be a person of prayer and a worshipping member of The Belfrey committed to our vision and values. There is a genuine occupational requirement that the post-holder be a practising Christian. ● The post-holder will require to be safely recruited and to comply with our safeguarding policy and practices. This role will require an enhanced DBS check.

This Job Description was agreed by St Michael le Belfrey PCC on 18th March 2024.